A

File No. 125 of 1931.

19

Collection No.

Resident's Office,

Bangalore.

Pg 3

1C 23/6

Pros. Serial Nos. 1---13.

S.N. 1, 2, 8, 9, 12 & 13 discharged 14/11/64.

Subject.

1. Revision of the pay of the two Medical Assistants of the Health Department.

2. Payment of the moiety of the pay of the Municipal Sub-Assistant Surgeon working in the Bowring and Lady Curzon Hospitals.

Previous References.

268/1914

194/1917

Later References.

F. No. 554/1931 – Revision of pay of Police Fmn.

F.No.651 of 1934.

S. 97. (Blue).

DCFP—576S&P—(G-745)—23-9-30—50,000.

Office mark
on S.N.I, 8 c
discharged

NOTES AND PRECIS.

S.N.3. Letter No.2464/31, dated the 12th August, 1931, from the President, Municipal Commission, Civil and Military Station, Bangalore.

S.N.4. D.O. letter No.2465/31, dated the 12th August, 1931, from ~~the~~ Mr. G. H. Cooke, President, Municipal Commission, Civil and Military Station, Bangalore.

The facts of this case are as follows:-

S.N.8 262-1920. (F) Prior to 1st September, 1920 the Plague and the Isolation Hospital establishments were under the direct control of the Residency Surgeon, Bangalore. One fourth of the cost was borne by the Municipal Commission and the balance was met from the revenues of the Assigned Tract in accordance with the orders of the Government of India. On 1st September, 1920 the plague establishment was transferred to the control of the Municipal Commission, Civil and Military Station, Bangalore and the cost of ~~the~~ establishment was shared as usual between Assigned Tract and Municipal Revenues in proportion of ¾th to ¼th respectively.

S.N.12 262-1920 (F)

S.N.46 162-1925 (G) In letter No.6893, dated the 11th August, 1926, the Hon'ble Mr. (now Sir Steuart) Pears recommended to the Government of India that the half lakh recurring sanitary grant paid to the Municipal Commission annually might be earmarked for the following purposes in accordance with the recommendation contained in Boag's report:-

	Rs.
(a) ¾ths of plague charges excluding the cost of Isolation Hospital.	13,874
(b) Maternity and Child Welfare scheme.	23,062
(c) Anti-Malarial scheme.	4,160
(d) Maintenance of suburban roads.	8,000
(e) Amount reserved for increase if any under (a) (b) (c) and (d).	904
	50,000

The

S.N.381-A
286-99.
(D)

The Government of India approved of this proposal and stated that they did not, however, wish to place any limit on the expenditure of the Bangalore Municipal Commission on public health purpose and were of opinion that it would be convenient to leave the annual distribution of the grant between the several heads concerned at the discretion of the Commission on the understanding that the revenues of the Assigned Tract were not called upon to incur expenditure in excess of Rs.50,000/-.

* Page 54 of the Municipal [illegible]

(Q)

According to the Municipal* budget for 1931-32 the estimated receipts and expenditure under the half lakh grant are given below:-

		Budget 1931-32 Rs.
Receipts.		
Opening balance on 1-4-1931	-	3,500 ✓
Receipts during the year.	-	50,000 ✓
		53,500 ✓
Charges.		
Plague expenditure.		9,199 ✓
Anti-Malarial.		2,041 ✓
Maternity and Child Welfare.		22,690 ✓
Suburban roads . . .		8,000
Construction of drains.		11,570 ✓
		53,500 ✓

~~From the above it is clear that no balance will be left at the end of the 1931-32 under half lakh grant.~~

The Commission now recommends that the pay and allowance of two Medical Assistants who form part of the Plague establishment may be revised as follows:-

2 Medical

	Present cost.	Proposed average cost.	Difference. (+) more. (—) less.
2 Medical Assistants Pay.		2 (75-5-175)	
2 (125)	250 Average cost.	250	-
Compensatory allowance. 2 (25)	-	50	+ 50
Compensation for loss of Private Practice. 2 (50)	-	100	+ 100
Motor cycle allowance. 2(30)	60	60	-
Total.	310	460	+ 150

The increase is Rs.150/- per mensem or Rs.1,800 per annum of which ¾th viz. Rs.1350 should be met from half lakh grant and ¼th viz. 450 from Municipal revenues. As stated above there will be no balance under half-lakh grant.

In the correspondence referred to in paragraph 2 of p.u.c I the question was considred fully by Mr. Cater the then Secretary and the Hon'ble Mr. Watson the then Resident and it was decided that their pay should be fixed at Rs.125/- and that they should not be granted any allowance or increment.

If approved the Municipal Commission may be informed that under the existing financial stringency the Hon'ble the Resident regrets that the proposal of the Commission cannot be sanctioned. It does not appear necessary to refer the matter to the Commission again for reconsideration as the ¾ths of the additional expenditure involved has to be met from half lakh grant paid from Assigned Tract revenues.

The duties of the Medical Assistant were given at S.N.40/B 268-1914.

The Plague cases in the C & M Station, Bangalore during

during the past 6 years are given on page L X of Municipal Administration Report for 1930-31, and for convenience they are given below:-

	Attacks.	Deaths.
1925-26	1	1
1926-27	3	3
1927-28	32	28
1928-29	15	11
1929-30	13	7
1930-31	0	0

It is for consideration whether the Commission cannot be asked separately to consider the question of abolishing these two posts and transferring their work to Health Officer in connection with the general question of Retrenchment. If this is done the savings will be Rs.310/- per mensem or Rs.3720/- per annum i.e., Rs.2790/- for Assigned Tract and Rs.930/- for Municipal Commission.

Submitted for orders.

(From Naval).

T. N. Thangavelu
Municipal.
18-8-1931

Secretary.

This seems to me, in view of the plague statistics, to be a good chance to retrench. Should you care to discuss it.?

A/o to POC 20/8.

17 C admn Report for 30-31 returned 20/8

Confidential.

To

G.H. Cooke, Esq., M.C., I.C.S., President, Municipal Commission, Civil and Military Station, Bangalore, U.O.

U.O. No. 6061 Enc. 1 file
21-8-31

I am afraid that the fortunate absence of plague does not mean that the Med. Assts. have not work to do, a consideration of the number of cases of cholera in recent years would have been more valuable.

Personally I feel that it would be very difficult for the H.O. to run his department with the assistance of the Med Assistants, but that is an element in the Commission which is in favour of the abolition of the two posts.

I shall be glad however if you will see Lacy (+ bring the H.O. with me) at any time convenient.

21.8.31.

P.M.E.

Dear Mo.

AC
21/8.

Submitted for orders.

It may be noted that prior to 1920 the Health Officer was doing all the work connected with the Municipal Commission, Civil and Military Station, Bangalore, --- without any assistance.

Under the new Water Supply scheme the Commission have to meet an additional expenditure of Rs. 2,64,000/- per annum. If the plague department is abolished

there

OFFICE OF THE RESIDENT IN MYSORE.
BANGALORE.
22 AUG. 1931
Regd No. 8063.
125 (3)

there will be a saving of Rs. 9199/- per annum from the half lakh sanitary grant. The Commission can utilize this saving for water supply.

T. N. Thangavelu
Mudaliar
22-8-1931.

Secretary

Put up the file tomorrow please
2/3/8

Submitted.

T. N. Thangavelu
Mudaliar
24-8-1931.

Secretary.

I have discussed this with Cooke. Please see his D.O. ~~letter~~ letter of PUC* II. Cooke does not think the two medical assistants could, in the interests of economy, be abolished. Please see his noting at para 10 of notes and also duties of these men at slip LL.

We may tell the Commission that "in view of the recommendations of the Standing Committee the Hon'ble the Resident hopes the Commission will reconsider their resolution"

Resident. 31/8

The cat will have to come

1.9

Draft letter to the President, Municipal Commission is submitted for approval.

T. N. Thangavelu
Mudaliar.
2-9-1931.

Secretary.

Please speak.
3/9

After issue 4/9

S.N. 5. Issued No. 6463, dated the 5th September, 1931.

S.N. 6. Letter No. 2464/31, dated the 29th September, 1931, from the President, Municipal Commission, Civil and ----- Military Station, Bangalore.

Please see S.N. 3, 4 and 5.

The case has been fully explained in paras 1 to 8 of the notes. The Commission have reaffirmed their resolution No. 2, dated the 28th May, 1931.

Submitted for orders as to whether the proposals in question may be sanctioned or the Commission may be ------ informed that owing to financial stringency the Hon'ble the Resident regrets that proposals cannot be sanctioned. In this connection please see Mr. Cooke's D.O. letter ---- No. 2465/31, dated the 12th August, 1931.

T. N. Thangavelu
Mudaliar.
5-10-1931.

Secretary.

I will go through this case with the Budget. Clerk on the 14th inst.
7/10
S/Shan G

The present pay of two Medical Assistants is Rs. 125/- each per mensem plus Motor Cycle Allowance of Rs. 30 each. In addition the Commission propose to grant them compensatory allowance of Rs. 25/- each and compensation for loss of Private Practice at Rs. 50/- each per mensem i.e Rs. 75 each per mensem. The extra cost involved by the proposal will be Rs. 150/- per mensem or Rs. 1,800/- per annum of which 3/4th viz. Rs. 1350/- should be met from half lakh grant and ¼th viz. Rs. 450/- from Municipal Revenues. The half lakh grant is paid to the Commission annually from the ----

Assigned

Assigned Tract revenues. Therefore the Hon'ble the Resident has power either to sanction the proposal or reject it.

Mr. Cooke considers that the allowances proposed by the Municipal Commission Viz. Rs. 25/- local ------ allowance and Rs. 50/- compensatory allowance for loss of private practice are far too generous . Under the existing financial stringency it appears that no new proposal can be entertained for increasing the pay and allowances of the establishment.

Submitted for orders.

T. N. Thangavelu Muthaliar.
19-10-1931.

Secretary.

We should reject the proposal. As ¾ of the pay of the 2 Medical assts comes from A.T. Revenues it is very much our concern.

Resident.

The Mr. C. may be asked to reconsider their decision. We may suggest the scale on the lines laid down by the Commission in their Comptr. G.O. of Aug 12th

With adv. increments to
Mrs Robinson

O.C.H
4.11

Please let me have draft.

O.C.M

(24) Draft letter to the President, Municipal Commission, is submitted for approval.

T.N. Thungasalam
Mandalias.
9-11-1931.

Secretary.

Could you speak about this sometime early.

Confidential

C/o C. P.W.C. E.T.C.

W.O. No. 8126
9 11th Nov. 1931.

Please see para 23 of notes.

* S

I have discussed this file carefully with Cooke and as the Commission have once been asked to reconsider their decision vide S.N. 5* and have refused to do so(vide PUC S.N. 6) we wonder whether it is seemly to ask them again to reconsider their decision. Inxx venturing thus to query your order (at para 23) I do so with the view of maintaining the Resident's position vis a vis the Commission. Cooke thinks the best thing would be to say that the Resident declines to sanction the debit of the additional cost to the ½ lakh grant(which comes from M.A.T.Revenues)x and over which therefore Resident has full control.This will force the Commission either to abandon the proposal or debit it to Municipal funds and the latter contingency is unlikely.~~Thexxxxxxxxxx~~ xxxx My proposals which are submitted for consideration are incorporated in the last para of the draft and were drawn up in consultation with Cooke.

Resident.

12/11

Very well.

13.11

S.N. 7.

Issued No. 8303, dated the 18th November, 1931.

S.N.10.

Letter No. 2464/31, dated the 29th February, 1932, from the President, Municipal Commission, Civil and Military Station, Bangalore.

Please see S.N. 7 and the office notes in para 26. The Resolution of the Commission may, if approved, be ------ confirmed . Draft submitted for approval.

Secretary.

T. N. Thangavelu
Mudaliar
12-3-1932.

27

Do I understand that the question of allowing private practice has been dropped?

Q. 14/3

Rl 1673

29

M. 31/A
170-1931

20/3/32 (M)

Please see Minutes of proceedings of an ordinary meeting of the Municipal Commission held on the 28th January, 1932. The question of permitting the two ---- Medical Assistants to take up private practice was ----- referred to the Residency Surgeon and the Health Officer for their opinion. They were both against allowing ----- private practice to the Medical Assistants. The question has therefore been dropped.

Submitted.

Secretary.

T. N. Thangavelu
Mudaliar
18-3-1932.

How M.C. was fallen in with the suggestions. A brief but clear note is necessary before

This goes to Resident

The following table shows the scale of pay and allowances sanctioned for the Medical Assistants in ----- August, 1931, the scale recommended by the Standing and Health Committees, which was considered reasonable by the Resident and the scale now sanctioned by the Municipal ---- Commission, Civil and Military Station, Bangalore.:-

	Scale of Pay and allowances ---- sanctioned in --- August, 1931. Vide S.N. 3 (J)	Scale of Pay recommended by Standing and Health Committees which was considered reasonable by the Resident. Vide S.N.7. (New I)	Scale of Pay now sanctioned S.N. 10. P.U.C.
(a) Mr. M.A. Rahiman, Scale of Pay ---	75-5-175	125-5-175	125-5-175
Pay fixed in the scale ...	115	130 145 (Includes 4 ---- advance increments considered reasonable by the Resident)	125
Compensatory Allowance.	25	Nil	Nil
Compensation for loss of Private practice..	50	Nil	Nil
	190	145	125
(b) Mr. P.Rangachar. Scale of Pay.	75-5-175	125-5-175	125-5-175
Pay fixed in the scale ..	85	130	125
Compensatory ---- Allowance	25	Nil	Nil.
Compensation for loss of Private practice	50	Nil	Nil
	160	130	125

From the above table it is clear that the Commission have now adopted the scale of pay recommended by the ----- Standing and Health Committees, which was considered

reasonable by the Resident . They have not sanctioned four advance increments in the new scale to Mr. Rahiman as ----- suggested by the Hon'ble the Resident.-Vide S.N. 7.

In this connection please see the Minutes of proceedings of an ordinary meeting of the Municipal Commission held on the 28th January, 1932.

The question of permitting the two Medical Assistants to take up private practice was referred to the Residency Surgeon and the Health Officer for their opinion. They were both against allowing private practice. The question has therefore been dropped.

In the circumstances the Resolution of the Commission may if approved, be confirmed. The draft already submitted ----- may now issue?

(From para 31)

T. M. Thangavelu
Mudaliar
26-3-1932.

Secretary.

29/3

President

30.3

S.N.11 Issued No,2430 dated the 7th April,1932.

CORRESPONDENCE.

H.O.
14 2,000—16—7—1931. 3

No. 2464/31 CIVIL AND MILITARY STATION, BANGALORE.
MUNICIPAL OFFICE.
DATED 12 August 1931.

From

G. H. COOKE, ESQ., M. C., I. C. S.,
President, Municipal Commission,
C. & M. Station, BANGALORE.

OFFICE OF THE RESIDENT IN MYSORE.
BANGALORE.
13 AUG. 1931
Regd. No. 7768
File No. 125/31

To

The Secretary to the Hon'ble the Resident in Mysore,
Bangalore.

SIR,

Subject:- Revision of the pay of the two Medical Assistants of the Health Department.

I have the honour to forward a copy of the Commission's resolution No.2 dated the 28th May 1931, proposing that the two Medical Assistants of the Health Department of this Municipality be treated as the local Sub-Assistant Surgeons, whose scale of pay is Rs.75-5-175 plus Rs.25/- compensatory allowance, and that they be given Rs.50/- as compensation for loss of private practice and to request that the Hon'ble the Resident may be pleased to approve of the Municipal Commission's proposal. The approval of the Resident is necessary in view of the fact that the posts of Medical Assistants form part of the Plague Establishment of which 3/4th of the expenditure is met from the Half Lakh Grant paid by Government for the Public Health purposes, in accordance with the sanction accorded by the Government of India in their Memorandum No.140-A, dated the 26th January 1927 as a result of Mr. Boag's report on the finances of this Commission.

S. N. 381/A 286-99 (D)

2. In this connection, I invite a reference to this office letter No.H.D.O.315 dated the 21st January 1924 in connection with a similar proposal in 1924 which was referred back in your Memorandum No.1325/268-1914 dated the 9th February 1924 for reconsideration in the light of the orders of the Government of Madras, contained in G. O. No.1035-P.H., dated the

S. N. 29 268-14 (H)

S. N. 31 268-14 (I)

S. N. 30/a 268/14 (I)

P.T.O.

S. No. 36 + 40 / 268/14 (K) (L)
S. No. 37 / 268/14 (M)
S. No. 41 + 46 / 268/14 (N) 0

26th June 1923 and my subsequent letters Nos.H.D.O.315/23 dated the 8th April 1924 and 6th May 1924 and 9th July 1924 thereon, as also your letters Nos.3289/268-1914 dated the 16th April 1924, 3991/268-1914 dated the 16th May 1924 and 5647/268-1914 dated the 16th July 1924 as a result of which, their pay was fixed at Rs.125/- each per mensem without Infectious Diseases allowance or increment.

3. If the proposal is given effect to from the 1st April 1931, the extra cost for the current year will be Rs.1,100/- as detailed below:-

Dr. M. A. Rahman. (service 8 years).

Pay at the revised rate is Rs.75+40 (8 x 5)		= Rs.115/-
Compensation for loss of private practice.		" 50/-
Compensatory allowance.		" 25/-
Motor cycle allowance.		" 30/-
	Total.	Rs.220/-
Deduct.		
Pay drawn at present. ..	Rs.125/-	
Motor cycle allowance. ..	" 30/-	
	Rs.155/-	Rs.155/-
	Excess.	Rs. 65/- per mensem.

Dr. P. Rangachar. (2 years).

Pay at the revised scale is Rs.75+10 (2 x 5)		= Rs.85/-
Compensation for loss of private practice.		" 50/-
Compensatory allowance.		" 25/-
Motor cycle allowance.		" 30/-
	Total.	Rs.190/-
Deduct.		
Pay drawn at present. ..	Rs.125/-	
Motor cycle allowance. ..	" 30/-	
	Rs.155/-	Rs.155/-
	Excess.	Rs.35/- per mensem.

The total excess is Rs.65+35 or Rs.100/- per mensem or

Rs.1,100/- for 11 months, which is the provision required during the year as the proposal is to be given effect to from the 1st April 1931. The extra cost can be met from the closing balance in the budget so far as the Municipal share is concerned and from the unspent balance under the Half Lakh Grant.

I have the honour to be,
Sir,
Your most obedient servant,

12.8.31

President, M. C.

MVL.
12/8/31

Municipal Commission's resolution dated the 28th May 1931. (Ordinary meeting).

---

2. Revision of the pay of the two Medical Assistants of the Health Department.

Recommended that the pay of the Medical Assistants be fixed at Rs.125-5-175 plus Rs.30/- conveyance allowance and that each should draw Rs.130/- from the 1st April 1931.

Recommendation of the Standing Committee) Health Committees
) recommendation.
approved.)

Resolved that, as the pay of the local Sub-Assistant Surgeon is Rs.75-5-175 plus Rs.25/- local allowance and these Sub-Assistant Surgeons are allowed private practice in addition, the two Medical Assistants be treated as the local Sub-Assistant Surgeons and that they be given Rs.50/- as compensation for loss of private practice. The increment calculated according to the period of service put in by each Medical Assistant to be given effect to from the 1st April 1931, as has been done in the case of Medical Assistants transferred to the Medical Department.

(Sd). G. H. Cooke,

President, M. C.

" Copy. "

12/8/31.

MVL.

BANGALORE C & M STATION MUNICIPALITY
Office Hours:—
11 H.M. to 5 P.M.
Telephone No. 55.

Office
C. 12. d

II

Mayo Hall,

4

D. O. No. 2465/31

12th August 1931.

Confidential

OFFICE OF THE RESIDENT IN MYSORE.
BANGALORE.
13 AUG. 1931
Regd. No. 7789
File No. 125/31

My dear Kirkbride,

I would invite a reference to my official letter No.2464/31, dated the 12th August 1931, relating to the revised scale of pay and allowances passed by the Municipal Commission for the two Medical Assistants of the Health Department. They are now drawing Rs.125/- plus a motor cycle allowance of Rs.30/- per mensem. Their application for enhanced pay was first considered by the Standing Committee of the Commission and it recommended that the pay be fixed at Rs.125 - 5 - 175, plus Rs.30/- conveyance allowance and that each of the two Medical Assistants should draw Rs.130/- from the 1st April 1931.

When the matter came up before the Municipal Commission, it was referred to the Health Committee, of which the Resident Surgeon is the Chairman. The Health Committee also approved of the Standing Committee's recommendation. When the question came up before the Municipal Commission again, the recommendations of both the Committees were ignored and a scale of pay and allowances mentioned in para 3 of my letter No.2464/31 dated the 12th August 1931, was fixed. I consider the allowances proposed by the Municipal Commission - viz. Rs.25/- local allowance and Rs.50/- compensatory allowance for loss of private practice as far too generous. The Sub-Assistant Surgeons in charge of Dispensaries draw a local allowance of Rs.25/-, probably because they are in independent charge and perform duties of an onerous nature. The Medical Assistants work under the immediate supervision and direction of the Health Officer and have no independent responsibility. I do not think that any local allowance is

called for in this case.

The allowance of Rs.50/- proposed as a compensation for loss of private practice appears to me to be superfluous. The Sub-Assistant Surgeons, though allowed private practice, cannot be sure of making any income, especially in these days when medical men of high qualifications are available at small cost.

The scale of pay recommended by the two Committees seems to me to be quite reasonable, though I would, on further consideration, recommend that Mr. Rahimon, who has put in eight years' service, might be granted, say, four advance increments in the scale. I would suggest that the Municipal Commission may be requested to reconsider their resolution in the light of these remarks.

Yours truly,
Gyatkride
28.8.37

To,

Capt. G. KIRKBRIDE,
Secretary to the Hon'ble the Resident in Mysore.
Bangalore.

DEPARTMENT.

BRANCH.

File No. 125 1931

Serial No 5

Draft Letter / Memorandum / Telegram

Class for telegrams — Ordinary / Express / Urgent* / Priority / Clear Line† — *Only for Foreign Telegrams. †Not for Foreign Telegrams.

To be issued on | Issued on

1st Reminder

2nd Reminder

3rd Reminder

Heading :

Case or Diary No.

If post copy of telegram required

Date of despatch of above

List of enclosures

(Code word for telegrams.)

S.M.3.

S.M.46

262-1914.

S.C.M. 01.

No. 6463 Dated 5th September 1931.

To

The President, Municipal Commission
Civil and Military Station, ----
Bangalore.

Subject:- Revision of the pay of the two Medical Assistants of the Health Department.

Sir,

With reference to your letter No. 2464/31, dated the 12th August, 1931, forwarding for confirmation a copy of the Commission's Resolution No. 2, dated the 28th May, 1931, I am directed to ---- request that you will be so good as to draw the attention of the Commission to the correspondence ending with Mr. Caters memorandum No. 5647, dated the 16th July, 1924, and to inform them that in view of the recommendation of the Standing ------ Committee the Hon'ble the Resident hopes that the Commission will reconsider their Resolution.

I have etc.,

Sd. G. Kirkbride,

Secretary to the Resident.

S. 5.

MGIPC—S1—768(G1)DCF—(G-348)—11-7-29—50,000 Pads.

H.O.
14 2,000—16—7—1931.

No. 2464/31
Enc. 1.

CIVIL AND MILITARY STATION, BANGALORE.
MUNICIPAL OFFICE.
DATED 29th September 1931.

From

G. H. COOKE, ESQ., M. C., I. C. S.,
President, Municipal Commission,
C. & M. Station, BANGALORE.

To

The Secretary to the Hon'ble the Resident in Mysore,
Bangalore.

SIR,

Revision of the pay of the two Medical Assistants of the Health Department.

S.IV 5 (2)

With reference to your letter No.6463/125-1931, dated the 6th September 1931, on the above subject, I have the honour to inform you that the Municipal Commission reconsidered the matter at their ordinary meeting held on the 24th September 1931 and resolved by 11 votes to 10 that their resolution No.2 dated the 28th May 1931 be reaffirmed - vide copy of resolution No.2 dated the 24th September 1931 enclosed.

S IV 3 (F)

2. *As I have already pointed out in my letter No.2464/31 dated the 12th August 1931, the proposal involves an immediate extra expenditure of Rs.100/- per mensem to the Commission, three-fourths of which is debitable to the Government Half lakh recurring sanitary grant.*

I have the honour to be,
Sir,
Your most obedient servant,

President, M. C.

MVL.

OFFICE OF THE RESIDENT IN MYSORE.
BANGALORE.
1 OCT 1931
Regd. No. 9371
File No. 125/31

Municipal Commission's resolution dated the 24th September 1931. (Ordinary Meeting).

---

2. Secretary to the Resident's letter dated the 6th September 1931, regarding the revision of the pay of the two Medical Assistants of the Health Department sanctioned in the Municipal Commission's resolution No.2, dated the 28th May 1931.

The Standing Committee recommend that their previous recommendation should be given effect to.

Resolved that the Commission's resolution No.2 dated the 28th May 1931, in regard to the revision of the pay of the two Medical Assistants of the Health Department, be reaffirmed.

(Sd). G. H. Cooke,

President, M. C.

" Copy. "

MVL.

29/9/31

All communications should be addressed to the Secretary to the Resident in Mysore, Bangalore, by designation and not by name.

No. 8303
125-1931.

FROM
Captain G. Kirkbride,
SECRETARY TO THE HON'BLE THE RESIDENT IN MYSORE.

To
The President, Municipal Commission,
Civil and Military Station, Bangalore.

Dated Bangalore, 18th Novr. 1931

Subject.

Revision of the pay of the two Medical Assistants of the Health Department.

SIR,

S. N.6.

I am directed to refer to your letter No. 2464/31, dated the 29th September, 1931, forwarding a copy of the resolution No. 2, dated the 24th September, 1931, passed by the Municipal Commission, Civil and Military Station, Bangalore.

2. The two Medical Assistants in question are now drawing Rs.125/- plus a motor cycle allowance of Rs.30/- per mensem. It is understood that their application for enhanced pay was first considered by the Standing Committee of the Commission and it recommended that the pay be fixed at Rs.125-5-175 plus Rs.30/- conveyance allowance and that each of the two Medical Assistants should draw Rs.130/- from the 1st April, 1931. When the matter came up before the Municipal Commission, it was referred to the Health Committee, of which the Residency Surgeon is the Chairman. The Health Committee also approved of the Standing Committee's recommendation. When the question came up before the Municipal Commission again, the recommendations of both the Committees were ignored and the marginally noted scale of pay and allowances were fixed.

2. Medical Assistants.	
Pay. ..	2(75-5-175).
Compensatory Allowance. ..	2 (25)
Compensation for loss of Private Practice.	2 (50)
Motor cycle allowance.	2(30)

3. The Hon'ble the Resident considers that, under the existing financial stringency, the allowances proposed by the Municipal

Municipal Commission viz. Rs.25/- local allowance and Rs.50/- compensatory allowance for loss of private practice are far too generous. The Sub-Assistant Surgeons in charge of Dispensaries draw a local allowance of Rs.25/- probably because they are in independent charge and perform duties of an onerous nature. As the Medical Assistants work under the immediate supervision and direction of the Health Officer and have no independent responsibility, the Resident does not think that any local allowance is called for in their case.

The allowance of Rs.50/- proposed as a compensation for loss of private practice appears to the Resident to be superfluous. The Sub-Assistant Surgeons, though allowed private practice, cannot be sure of making any income, especially in these days when medical men of high qualifications are available at small cost.

4. The Hon'ble the Resident has once asked the Municipal Commission, to reconsider their decision and as they adhere to their original resolution he declines to sanction the debit of the additional cost to the ½ lakh grant. He considers that the scale of pay recommended by the two Committees is quite reasonable, though, he would, on further consideration, agree that Mr.Rahiman, who has put in eight years' service might be granted, say, four advance increments in the scale.

I have the honour to be,

Sir,

Your most obedient servant,

o/c. [signature]

Captain.
SECRETARY TO THE RESIDENT.

BJ

H.O.
14 2,000—16—7—1931.

No. 2464/31 CIVIL AND MILITARY STATION, BANGALORE.
MUNICIPAL OFFICE.
DATED 29th February 1932.

From

G. H. COOKE, ESQ., M. C., I. C. S.,
President, Municipal Commission,
C. & M. Station, BANGALORE.

OFFICE OF THE RESIDENT IN MYSORE.
BANGALORE.
2 MAR. 1932
Regd. No. 21 34
File No. 125/31

To

The Secretary to the Hon'ble the Resident in Mysore,
Bangalore.

Revision of the pay of the two Medical Assistants of the Health Department.

With reference to your letter No.8303/125-1931, dated the 18th November 1931, on the above subject, I have the honour to state that the Commission considered your letter at their ordinary meeting held on the 17th December 1931 and deferred the matter with a view to obtain the opinions of the Residency Surgeon and the Health Officer on the question of permitting the two Medical Assistants to take up private practice - (vide copy of Resolution No.2 dated the 17th December 1931 enclosed). After the receipt of the opinions of those two Officers who were both against allowing private practice the matter was again place before the Municipal Commission at their ordinary meeting held on the 25th February 1932, when it was resolved that the pay of the Medical Assistants be fixed at Rs.125-5-175 from the date on which the scale is approved by the Commission i.e., 25th February 1932 - (vide copy of resolution No.2 dated the 25th February 1932 enclosed).
I request that the Hon'ble the Resident may be pleased to confirm the Commission's resolution of the 25th February 1932.

I have the honour to be,
Sir,
Your most obedient servant,

President, M. C.

MVL.

10/A

unicipal Commission's resolution dated the 17th December 1931. (Ordinary Meeting).

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2. Letter No.8303 dated the 18th November 1931, from the Secretary to the Resident in regard to the revision of pay of the two Medical Assistants of the Health Department.

The Standing Committee adhere to their former recommendation that the scale of pay be Rs.125-5-175, plus a motor cycle allowance of Rs.30/-. In view of the last paragraph of the Resident's letter they would further recommend that Mr. Rahmon should draw Rs.145/- in that scale from the 1st April 1931 and Mr. Rangachar Rs.130/-.

Resolved that the revision of the pay of the two Medical Assistants of the Health Department be deferred, and the question of permitting them to do private practice be referred to the Residency Surgeon and the Health Officer for their opinion.

(Sd). G. H. Cooke,
President, M. C.

" Copy. "

MVL.

29/2/32

10
12.

Municipal Commission's resolution dated the 25th February 1932. (Ordinary Meeting).

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2. Revision of pay of the two Medical Assistants of the Health Department.

Referred to the Commission.

Resolved that the pay of the two Medical Assistants of the Health Department, be fixed at Rs.125-5-175 from the date on which the scale is approved by the Commission.

(Sd). G. H. Cooke,
President, M. C.

" Copy. "

29/2/32

MVL.

All communications should be addressed to the Secretary to the Resident in Mysore, Bangalore, by designation and not by name.

No. 2430 DATED BANGALORE, 7th April 1932

FROM

The SECRETARY TO THE RESIDENT IN MYSORE.

To

The President, Municipal Commission,
Civil and Military Station, Bangalore.

S.N.10.
P.W.6.

Reference ~~his~~ your ~~letter~~ memo. No. 2464/31 dated 29th February, 193

Subject.

Revision of the pay of the two Medical Assistants of the Health Department.

S.N 10/B
Encls 1 P.W.P

The Hon'ble the Resident is pleased to confirm the Commission's Resolution No. 2, dated the 25th February, 1932, fixing the pay of the Medical Assistants at Rs. 125-5-175 from the 25th February, 1932.

29/3

Secretary to the Resident.

T. N. Thangavelu
Mudaliar
12-3-1932.